



2022-23

CLUB INFORMATION HANDBOOK



WELCOME TO JJVA

It is our honor to welcome you to the Jacksonville Junior Volleyball Association. This organization has actively promoted the sport of volleyball in the Northeast Florida region for the past 30 years through training and competition opportunities. Through the support and dedication of our coaches, players, parents, staff, and the business community, we have provided this training and competitive experience for thousands of youth and adult players. JJVA, as it is commonly known, seeks to train youth players in an Olympic-style environment that focuses on learning and the enjoyment of the sport. Our goal is always to help the youth in our community to improve their volleyball skills as well as life skills through the competitive sport experience.

The youth sports world is an ever changing and dynamic environment. The policies, procedures, and rules of the game change every year and sometimes more often. Our staff seeks to stay current on training methods as well as the rules and standards of USA, AAU and FIVB volleyball.

The JJVA staff also makes a sincere effort to maintain open lines of communication with coaches, players, and parents when changes do occur. As you become a part of JJVA, we encourage you to become familiar with the handbook and use it as a guide for the season, knowing that at times there may be changes. We also encourage you to attend meetings, participate in club events, and communicate with your coach, the division director, or our office staff if you have a question or need assistance. Our web page and email system are our main avenues of direct communication. We also have a Club Facebook page for our girls and boys' programs.

JJVA has an established record of success in training and competition due to a proven system of practice and team management. The success for teams and individual players is a result of time spent in the gym, the quality of the coaching, the methodology of practice, and many times the presence of natural talent and ability. We seek to combine these elements to provide a quality training and competitive experience for players at all levels.

Welcome to JJVA, and we hope that your experience with JJVA will be as enjoyable and enlightening for you as it has been for me for the past 30 years.

Thanks,

Adis Imamovic

Adis Imamovic
Club Director, JJVA

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SECTION I: JJVA CLUB INFORMATION

MISSION STATEMENT

Our mission is to promote the sport of volleyball, as well as health and fitness throughout Northeast Florida by providing educational training and competitive playing opportunities to players of all ages, backgrounds and skill levels.

VISION STATEMENT

Our vision is to become the premier volleyball and athletic fitness training organization in Northeast Florida by offering a full range of programs, activities, and events to our members.

CORE VALUES AND PRINCIPLES

1. Train and educate youth through the sport of volleyball by teaching the fundamentals of movement and skill development.
2. Promote the sport of volleyball as a lifetime fitness activity for youth and adults at all levels.
3. Promote diversity and opportunities for all to learn and play the sport of volleyball.
4. Promote a healthy and dynamic community.

ORGANIZATIONAL GOALS

1. Provide exceptional volleyball and fitness experiences for our members.
2. Enhance the skill levels of our members by offering a wide variety of training and playing opportunities.
3. Promote JJVA through various programs, activities, & events.
4. Create collaborative partnerships with local and national organizations and corporations to grow the sport of volleyball and to enhance health and fitness throughout Northeast Florida.
5. Provide appropriate and safe facilities for club activities for our members now and in the future.

HISTORY OF JJVA

The Jacksonville Junior Volleyball Association is a North Florida youth sport association founded by three area coaches in 1989 for promoting the sport of volleyball for school age students in the city and surrounding areas. These coaches were Mary Andrew (Former Head Coach at FSCJ), Elise Bush (Former Head Coach of The Bolles School), and Brandy King (Former Head Coach, Mayport Middle School). In the past 30 years, this association has grown from 3 teams, 30 players, and 3 coaches, to 65 teams, over 600 players, and 80+ coaches in the 2021-22 season. The focus of JJVA is the development of the sport and its players for the purpose of skill development and lifetime enjoyment.

JJVA QUICK FACTS

- JJVA was founded in 1989 and is a 501(c)3 organization
- JJVA is a not---for---profit 501(c) 3 organization governed by a volunteer Board of Directors. The JJVA Board of Directors makes critical financial, policy, and organizational decisions.
- In 2016, JJVA TEAM ROX 12N Robin won the USA Volleyball Girls Junior National Championships in Indianapolis.
- In July 2016, JJVA moved from its prior three volleyball court facility on Phillips Industrial Lane to its current 12 courts, 76,000 sf sports facility on Western Way.
- JJVA currently serves over 650 players with over 80 certified coaches.
- 10 JJVA coaches have over 120 years of combined college coaching experience.
- JJVA serves adults through an Open Gym and League program.
- Volleyball has become the second most popular sport in the world. On average, nearly 1 out of 8 people (800 million) on the planet play volleyball at least once a week.
- Volleyball boasts the world’s largest sports federation. In the most recent Olympics, beach volleyball was the most watched sport on worldwide television and the only sport to sell out for every session.
- Over 46 million Americans play volleyball.
- 450,000 High School athletes play volleyball in the United States and it is now the largest high school participation sport for girls.
- 300,000 volleyball players play USAV Juniors volleyball in the United States.
- Over 13,500 volleyball players play in the Florida Region of USAV.
- JJVA has continued to grow at a consistent rate for the past seven years and continues to offer more competitive and training opportunities each year.
- JJVA has served over 20,000 youth and adults in programs since it began and continues to service more members daily through increased program offerings.

SAFE SPORT

The United States Olympic Committee has adopted the Safe Sport program, dedicated to the principle that “Athletes will perform better, soar higher, and get more from sport if they feel safe. Safe Sport seeks to create a healthy, supportive environment for all participants. Through education, resources, and training, we help members of the sport community recognize, reduce, and respond to misconduct in sport.” A separate handbook outlining our program for participant safety is available on the JJVA website for reference. We will also be providing training sessions at the beginning of the club season to assist in orienting our athletes and their parent/guardians as to our commitment to the Safe Sport Program. Safe Sport Information for parents, coaches and athletes can be found on the web page of USA Volleyball or by going to the direct link at <http://www.safesport.org>.

JJVA participates in the USAV Safe Sport Program. This model educates administrators, coaches, parents and players through a comprehensive nation--wide system. JJVA is committed to providing a safe environment for all players, coaches, and parents. Good sportsmanship and good manners are required of all members of JJVA during practices and competitions as well as during off site activities. Behaviors which meet and encourage these concepts highlight the joy and educational values offered by youth volleyball activities.

The Florida Region of USA Volleyball also provides information and guidance for the Safe Sport Program. This information can be found by clicking on the Safe Sport button on the Florida Region web page at www.Floridavolleyball.org.

All JJVA coaches, staff, and chaperones have taken the standard Safe Sport Course, are Safe Sport certified and have competed and passed a national background screen through the USA Volleyball chosen system. All full-time staff and coaches are CPR and first aid certified. The JJVA facility does possess an AED for the safety of all who enter the facility.

The health and safety of players, coaches and spectators will always be of primary importance to JJVA. Every effort is made by JJVA staff and coaches to provide a safe and joyful environment for everyone who participates in any JJVA program.

COACHING EDUCATION

JJVA has developed a national reputation of supporting and training coaches at all levels of competition in the Northeast Florida region. It is important to JJVA to continue to improve upon the level of coaching offered at all levels of competition and throughout all of our program services. We encourage seasoned coaches, new coaches, and parents to sign up for our training. Visit our website for more information and registration. All JJVA coaches are Safe Sport certified, Impact Coaching Education Certified and nationally background screened.

MINOR ATHLETE ABUSE PREVENTION POLICIES

Covered Organizations/LAOs are required to implement the following athlete abuse prevention policies. To satisfy these requirements, USA Volleyball provides these policies to USAV member clubs. Clubs may choose to implement stricter standards.

SafeSport Club Policies

1. One-on-One Interactions, including meetings and individual training sessions (Clubs are required to establish reasonable procedures to limit one-on one interactions, as set forth in federal law)
2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
3. Social media and electronic communications
4. Local travel
5. Team travel

These Policies Shall Apply To The Following:

1. Adult members at a facility that is either partially or fully under the jurisdiction of JJVA, a FLORIDA REGION CLUB
2. Adult members who have regular contact with amateur athletes who are minors
3. Any adult authorized by JJVA that may have regular contact with or authority over an amateur athlete who is a minor
4. Adult staff and board members of JJVA.

(Collectively “Applicable Adult” for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable And Interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor’s legal guardian) at a facility partially or fully under the jurisdiction of a JJVA are permitted if they occur at an observable and interruptible distance by another adult.

One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor’s legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of a FLORIDA REGION CLUB may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of a FLORIDA REGION CLUB, the door to the office must remain unlocked and open. If available, it will occur in an office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings With Mental Health Care Professionals And Health Care Providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of JJVA, a closed-door meeting may be permitted to protect patient privacy provided that:

- The door remains unlocked and another adult is present at the facility.
- The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual Training Sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of JJVA if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MASSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction of JJVA must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

Locker Rooms And Changing Areas

Non-exclusive facility

If JJVA uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein. What are Applicable Adults in categories 1-4? Was that what was referenced in the beginning? If so, they would need to be numbered 1-4 for reference.

Use Of Recording Devices

Use of any device's (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction JJVA is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by the JJVA and two or more Applicable Adults are present.

Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of JJVA intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

One-On-One Interactions

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a locker room or changing area when at a facility under the partial or full jurisdiction of JJVA, except under emergency circumstances.

If JJVA is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring

JJVA will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

As part of JJVA emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open And Transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult. Minor athletes may "friend" the organization's official page.

Facebook, Myspace, Blogs, And Similar Sites

Coaches may not have athletes of JJVA's Team join a personal social media page. Athlete members and parents can friend the official JJVA's Team page and coaches can communicate to athlete members through the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, Instant Messaging And Similar Media

Coaches and athletes may “follow” each other. All posts between coach and athlete must be for the purpose of communicating information about team activities and must carbon copy the adult/legal guardian of the athlete in any post.

Email And Similar/Electronic Communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities. Where the coach is a staff member and/or volunteer, email from a coach to any athlete should come from the club website email center (the coach’s return email address will contain “@CLUB.com”) and must include the athlete’s parent or legal guardian.

Texting And Similar Electronic Communications

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities and must include the player’s parent on legal guardian.

Electronic Imagery

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of JJVA to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in JJVA’s Participant Safety Handbook.

Request To Discontinue All Electronic Communication Or Imagery

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). JJVA will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations

Violations of JJVA's Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a JJVA Club Administrator or a member of JJVA's Participant Safety Committee for evaluation. Complaints and allegations will be addressed under JJVA's Disciplinary Rules and Procedure.

Local Travel & Team Travel

This policy shall apply to:

1. Adult members who have regular contact with amateur athletes who are minors
2. Any adult authorized by JJVA to have regular contact with or authority over an amateur athlete who is a minor – This sentence doesn't necessarily make sense
3. Adult staff and board members of JJVA.

(Collectively "Applicable Adult" for the purposes of this policy)

POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 – TEAM TRAVEL

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/Competition Travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player) However, a parent/legal guardian may consent to

such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete. Coach or his/her designee will establish a curfew by when all players must be in their hotel rooms in a supervised location. Regular monitoring and curfew checks will be made to each room by at least two properly background screened adults. At no time should one adult be present in room with minor players, regardless of gender. Team personnel should ask hotel to block adult pay per view channels.

Meetings

Meetings shall be conducted consistent with the JJVA policy for one-on-one interactions. Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in public setting or with additional adults present with one of those adults being the same gender as the player.

MEMBER CODE OF CONDUCT

Membership in the Jacksonville Junior Volleyball Association carries with it certain responsibilities to the organization, particularly in conduct. All members are responsible for being familiar with the Code of Conduct.

Players, coaches, and parents should have a general knowledge of USA Volleyball, AAU, State High School, and Florida Region rules and regulations. All club players are required to attend a USA Rules Clinic.

Recruiting of any players who are known to be members of another club, by parents, staff or coaches is strictly prohibited and can affect the player's eligibility and the coach's position with the club.

During or between matches, no player, parent, or coach shall make any disparaging remarks about, or gestures towards, any player, team, coach, or official. Positive remarks and expressions are the only acceptable ones. Profane or abusive language or behavior by any member of JJVA or any parent or spectator will result in removal from the playing facility and possibly the club. Abusive or aggressive behavior toward a coach, player, or team will result in the removal from membership in the club. Good sportsmanship is expected at all times. Coaches, players, and parents will exhibit the behavior of gracious winners and losers. Non- participants are not allowed in the bench area once a team has taken possession of the bench area. Non-registered and unauthorized individuals are not allowed on team benches or on the court.

At all times, members and coaches are expected to act appropriately and dress tastefully keeping in mind that they are representing JJVA and the Jacksonville community.

Players and parents are responsible for leaving all facilities neat and clean. When participating in practice or tournaments, players and coaches should not leave personal property or team belongings unattended.

At no time should a player be sent out of a facility alone or left anywhere unattended. This includes hotels and locations where traveling, practicing, or competing.

With the popularity of social networking, any members with personal websites (Facebook, My Space, etc.) found to have photos which are inappropriate, and/or with JJVA logo items in view, will be asked to remove such items or face suspension from the club.

No coolers, food, or drinks will be allowed in any gym in which we are participating unless authorized by the home club or facility.

INJURY POLICY

All injuries must be reported immediately to the attending coach, the attending director and the division director. An incident report must be immediately filled out and given to the office manager for appropriate reporting. The injured athlete will not be permitted to participate or re-enter practice unless written clearance is obtained from the athlete's physician. Injuries occurring during a tournament should be immediately reported to the coach and referred to the attending trainer. Permission to participate in the rest of the competition must be obtained from the trainer.

SECTION II: JJVA CLUB INFORMATION AND POLICIES

CLUB COMMUNICATIONS

JJVA uses the following means of communication to share information: team apps, email blasts, website, Facebook, and flyers periodically handed out to players. We also try to maintain all literature (handouts) in the front lobby of the JJVA Training Center. Most of our coaches are part-time, so in most cases, the Division Directors will send emails to their respective divisional parents and players. Periodically new forms of communication are implemented to improve the communications between staff and members. Once new communication technology is approved, all players and parents will be notified.

ELIGIBILITY, REGISTRATION AND INSURANCE

All school-age athletes, elementary through high school, are eligible to participate on teams and in JJVA programs. All players designated by the director or members of certain competitive teams must be registered as a member of USAV. This registration is necessary for any player to participate in USAV sanctioned tournaments, and for the individual to receive secondary limited insurance coverage. This registration should be completed on the region website at <http://www.floridavolleyball.org>. Secondary medical insurance from USAV covers practices, sanctioned events, and competitions. The coverage is excess (secondary) and provides benefits after full payment on family insurance is used or if there is no other health insurance coverage in force. The benefits are limited to a \$5,000.00 maximum. THE USAV medical release form is required by Florida law to be notarized before it can be accepted by any hospital in order to treat minors not accompanied by parents.

JJVA, Inc., structures its programs to be in full compliance with all USAV, Florida Region, FHSAA, NJCAA, and NCAA rules and policies. However, we strongly urge all members and parents to educate themselves on region institutional rules to avoid infractions.

PLAYER CONDUCT

JJVA has a Zero Tolerance Policy for use of foul language, rude gestures or aggressive behavior toward other players, parents, coaches, officials, or opponents.

JJVA has a Zero Tolerance Policy for use of any illegal drugs, alcohol, or tobacco. Smoking and the use of any drugs, alcohol, or tobacco products is prohibited. Any player caught with drugs, tobacco products, or alcohol during any club event will be dismissed from the club.

Excellence in academic performance is required. A No Pass/No Play policy is honored by JJVA.

All players are required to participate in the physical conditioning activities and drills unless excused by a doctor or the coach.

PLAYER EXPECTATIONS

Players are required to work as part of the officiating team at tournaments and will be responsible for officiating, scorekeeping and calling lines. Each athlete is required to attend the JJVA Scorekeeping and Officiating Clinic that JJVA provides. No player is permitted to leave a tournament site until all team responsibilities are completed. To do so is grounds for dismissal from the team. Special permission can be given by the coach if requested prior to the tournament beginning.

JJVA will provide players the opportunity to develop their individual and team volleyball skills. To reach their potential, players must put forth a maximum effort to perform at the best of their ability. In every drill, they are to attempt to play the ball using the correct technique and hustle, jog and/or run between stations at practice (i.e. shagging balls, returning to lines in drills, to and from water breaks, etc.).

Each player must follow the USAV Code of Conduct and is expected to adhere to all JJVA policies.

ATTENDANCE

Attendance is required for all players. It is the responsibility of the player to notify the coach immediately upon having the knowledge they will miss any scheduled practices or team events. Advance notice is required so coaches can adjust practice plans or team line ups.

Before the season begins, a player anticipates missing practice or a tournament due to vacation or a family commitment, notice must be written on the JJVA Conflict Form and turned in to the coach at the beginning of the season, or an advanced two-week notice is required in writing from the parents. Practice or tournament schedules are provided early enough for players to identify conflicts and give notice to the coach. Other than an emergency, players or parents must give notification on the JJVA Conflict Form prior to tryouts if the player will not attend a given tournament.

ARRIVING ON TIME

Players should arrive for practice 15 minutes prior to the scheduled practice time. Players are expected to arrive at tournaments 60 minutes prior to the first match, unless otherwise instructed by the Head Coach, and at a location designated by the Head Coach. Head Coaches have the authority to require players to arrive earlier should he/she wish to have a meeting or have players scout an opposing team.

COOPERATION

Players are expected to be supportive of their teammates at all times. Poor practice or bench conduct could result in reduced playing time. Each player is expected to treat all other players, teammates, coaches, officials, and fans with courtesy and respect.

If players are involved in a dispute, they will be encouraged to work it out together with the guidance of a coach or director. If they are unable to resolve their problem in a timely manner, the coach will meet with the parents and director to resolve the issue. Problems between players should never be left unresolved.

CURFEW

During any overnight travel, curfew will be 10:00 PM on all nights prior to a match unless amended by your coach (for example, afternoon pools).

GRIEVANCES

If a player or parent has a grievance with a coach or the club, the following steps shall be followed:

1. The player should immediately discuss the problem or concern with the coach before or after practice and try to arrive at a solution.
2. If the player is not satisfied, the player and their parent should request an appointment for a meeting with the coach.
3. If the player and parent are still not satisfied, they shall request a meeting with the coach and the Division Director or Coordinator to resolve the problem.
4. If after steps 1-3 the issue is not resolved; the player and parent shall request a meeting with the Division Director.
5. If after step 4, a resolution is not reached, the parent can request a meeting between any or all of the following: the parents, the coach, the Division Director and the Director of JJVA.

JJVA is committed to the concept that “positive communication” is the key to successful relationships. Coach, player and director communication is the key to building a valuable and successful experience for all members of JJVA. We encourage positive and open communication in the appropriate environment and at the appropriate time.

GRIEVANCE POLICY – 24 HOUR RULE

During tournament play, concerns from family members/guardians about playing time or technical coaching issues can only be addressed 24 hours after the conclusion of the tournament. JJVA requests that parents/guardians or other family members refrain from addressing the coach(s) in an aggressive manner or about team strategy or line-ups, approaching the bench or discussing these issues during the tournament.

Coaches are instructed and trained not to discuss technical or playing time issues with family members/guardians at tournaments. The process for such discussions is as follows:

1. The day following the tournament – 24 hours must have passed, call the coach to set a time to meet with the coach.
2. Parent, player, and coach meet to discuss issue specific to this player only.
3. Resolve issue and report result to Division Director.
4. If issue is not resolved to satisfaction of coach, parent, or player, set appointment with Division Director.

PARENT PARTICIPATION

Fund Raising

Participation by parents is crucial to the success of the JJVA program. The club attempts to keep costs and fees to a minimum by making use of volunteer help and fundraising activities whenever possible and practical. To contribute and assist in JJVA's goal to be able to provide world class volleyball instruction to all children regardless of their financial situation, JJVA has set a per team fundraising goal for the 2021-2022 season of \$1000 per team. These funds will directly support the JJVA financial assistance program and offer a great opportunity for team building and growing our culture of philanthropy.

For JJVA to remain a successful program, it takes a TEAM. A team of dedicated coaches, a team of hardworking athletes, a team of supportive staff working behind the scenes, and finally, but most importantly, a team of committed parents. Each team is responsible for raising the amount set for their team. We will offer different fundraisers throughout the season, for your player to contribute towards their team's goal. If you would not like to participate in the fundraising opportunities, you can opt to "buy out" by paying \$100. Fundraising credits and payments will be combined to equal the required total amount per team. My player and I understand that fundraising is a requirement per team.

Volunteer Hours

As a non-profit organization, volunteers are the lifeblood of our association. When accepting a position on a JJVA club team, each family is required to perform (2) hours of volunteer time. We understand that many people have demanding work schedules or other commitments making volunteer time impossible. You may also elect to donate \$50 in lieu of volunteering. Our volunteers help ensure our tournaments run as smoothly as possible.

**As a no-profit, JJVA is able to sign off on any volunteer hours for players in need of service hours.*

Tournaments

Because of the long tournament day, it is recommended that each player/team bring the nutritional food and drink necessary to stay hydrated and physically stable. Parents and team chaperones should organize a plan to provide nutritious energy efficient food and water for players before and after matches during a tournament day. Often there is neither time nor transportation to run out to eat between matches. ALL teams must have a Team Parent. These Parents are also on an email notification list to help disseminate information to the other team member's parents/guardians throughout the season.

Team Parents

To maintain effective communication, assist with team/club needs, volunteer parents from each team are asked to take on a few simple tasks for his/her daughter's team. This person should be an effective communicator, good with email and texting, and able to attend all tournaments and team functions. This person is essential to the communication between parents, coaches, and club staff. Team parent assist with such items as meal planning, special activities, team communications, coach communications. JJVA could not have reached the prominence as a nationally recognized club or offered the programs and coaching expertise for area players without the support and assistance of the JJVA Team Parents.

College Volleyball Aspirations

It is expected that a number of players on our national and top regional teams hope to continue their volleyball careers in college. The club experience is becoming a MUST in order to compete at the intercollegiate level, especially for those for those hoping to obtain athletic scholarships. Also, with the NCAA recruiting calendar, it has become increasingly important for high school sophomores and juniors to be active and organized in their recruiting process. Our program will assist any players wanting to market themselves to college coaches.

The JJVA recruiting package is included in the national team fee. Each season a recruiting seminar will be made available to the parents and players of the regional, local and boys divisions who are interested in obtaining information about the college recruiting process. The dates and times for these seminars will be posted on the web page and included in our email communications. The full recruiting package is also available for to any regional, local or boy's player by contacting the JJVA recruiting Coordinator. This package includes athlete evaluation, résumé writing, communication information and advice on how to market the athlete to a given college.

This is done in a private meeting with the parents and the athlete. These tools are provided by JJVA to assist with the recruiting process, but success in this area is heavily reliant on the actions of the athlete. Please be aware of the concept that the college is recruiting the athlete – not the parent or the JJVA staff member. The athlete must take an active role in this process to be successful.

Sports Recruits is an optional recruiting program that is utilized by our recruiting coordinators to assist athletes with college recruiting options for athletes. Sports Recruits is an additional \$150 annual fee and is a separate fee from the contract fee and must be paid for at the time I accept my player's position or as soon as possible afterwards to receive recruiting services for my athlete.

JJVA does not promise any scholarship offers to college. CJ Sherman is the JJVA Recruiting Coordinator and she can be reached at bringitusacj@gmail.com.

UNIFORMS AND EQUIPMENT

Competition apparel will be given to each player at a fee. The cost of the uniform is separate from the club fee, and the uniform must be worn whenever representing the JJVA at a sanctioned tournament. Players are responsible for providing their own shoes, socks, club backpack, and kneepads.

Only JJVA apparel is to be worn during competition (including when officiating at tournaments). The Club Director must approve the purchase and wearing of all practice and game uniforms.

The Director must approve the use of the JJVA Logo or the club name. Parents/players/coaches are not permitted to use the JJVA logo, copy the JJVA logo, or have team T-shirts or other outerwear made for a team without prior permission from the Director.

JJVA supplies practice and playing facilities, volleyballs, ball bags, net systems, equipment, first aid kits, etc. Care should be taken when using and supervising this equipment.

SECTION III: JJVA TEAM SEASON INFORMATION

TEAM PRACTICES

Players are required to wear appropriate JJVA practice gear - - volleyball shoes, socks, kneepads, spandex or shorts, and the JJVA designated practice t-shirt.

Players are expected to arrive at practice early enough to help with court preparations, stretch, and warm-up under the supervision of their respective coach. Note: JJVA reserves the right to change practice times, duration, and days after giving parents/players sufficient notice.

Cell phones must be turned off and placed in backpacks during practice. If a player uses a cell phone during practice, a coach will take the cell phone away and return when practice is over.

Only players current in their dues will be allowed to take part in practices or tournaments.

JJVA reserves the right to suspend and/or terminate a player's membership for non-adherence to USAV or JJVA policies, non-adherence to practice facility rules, or non-adherence to the terms and conditions of the JJVA Parent/Player Agreement.

Parents/family/friends are allowed inside the gymnasium area during practice hours and are encouraged to sit in the concession area. Those parents or guardians sitting in bleachers by the court must not address the coach, players or trainers and must not touch or return any balls to the court.

SKILL SESSIONS

During the season, JJVA national team practices include regular practices, conditioning sessions, and skill sessions. The fee for skill sessions is included in national team fee.

Regional, Local, and Boys' team players will also have the opportunity for extra optional skill sessions during the season. This Skills Session schedule will be posted following the tryouts along with the fee schedule and other information.

STRENGTH & CONDITIONING

To increase the opportunity for JJVA teams to excel in higher level competition, and to reduce the risk of injury, fitness training and/or movement education is required and provided for all players in the Regional and National Divisions. Certified trainers are hired and meet frequently with the National Director to assess the performances of athletes and teams. Program routines are structured to enhance athletic performance, reduce the risk of injury and create a foundation for a healthy lifestyle off the court. Athlete assessments include vertical jump, joint stability, flexibility, nutrition, and speed and agility. The “training” fee is included in the club fee for each player in the National Division. Personal training, group fitness, and nutrition counseling are also offered to members and parents on an individual or group fee basis.

TOURNAMENTS, TEAMS & COACHES

The objective of tournaments is to give teams an opportunity to compete. The coaching staff is responsible for the composition of the team. Players will be played at the discretion of the coach. Therefore, Local, Regional, National, and Boys’ playing opportunity will be based on:

1. Skill/talent evaluation by the Head Coach and coaching staff
2. Player position(s)
3. Team needs
4. Attendance at practices and tournaments

All coaches for JJVA attend Impact Coaching training classes and are background checked through the USAV. JJVA has one of the best coaching staffs in the country and is proud to offer training and experience for volleyball coaches at every level.

Parents are encouraged to register with the USAV as a chaperone if they will be driving to tournaments or acting as a chaperone for the team. SafeSport online training is also required. You can register by going online at www.floridavolleyball.org and becoming a member. All National teams attending USAV Nationals must have a registered chaperone.

TEAM TRAVEL

Each player/parent is responsible for their own travel expenses (hotel, food, and transportation to and from tournaments). The club pays all tournament entry fees and coaches travel costs. JJVA has engaged a travel company to organize and communicate travel arrangements for the club. For travel requirements at tournaments with a “Stay and Play Policy,” please see the next section as it is extremely important. Tournaments that require plane flights may also require group team transportation. These arrangements will be made by the travel company as needed. Parents should go to <http://www.jjva.com> to locate the travel website link. **Coaches are not permitted to transport players to practices or tournaments in their private automobiles, or individually by themselves at any time. Please do not ask them to do this.**

STAY & PLAY POLICY

Many of the tournaments we attend have implemented a “Stay and Play Policy.” This policy **requires teams attending the tournament stay in approved selected hotels. If the teams do not stay at the tournament selected hotels, the team will be dropped from the tournament by the tournament management.** JJVA will work with the tournament host to secure the best possible hotel(s) based on availability, price, and proximity to the playing venue and will communicate this information to our parents. **All parents will be required to make their reservations at the selected “Stay and Play” hotel(s) in order to participate in the tournament.** Period audits may result in the travel company contacting you regarding your reservation at these events. The JJVA Travel Company Coordinators will provide the information for making these reservations and it will be posted well in advance on the travel website. This information will be provided to the teams as far in advance of the tournament date as possible. Rooms must be booked within the “Stay and Play” deadlines to ensure room availability.

NON-STAY & PLAY TOURNAMENT POLICY

For tournaments that do not have a “Stay and Play Policy,” for your convenience, the JJVA travel company will reserve blocks of rooms for each of our travel tournaments. It is the parent’s responsibility to contact a hotel and reserve rooms with credit card by date listed. While we prefer for our teams to stay in the same hotels it is not mandatory that athletes use the suggested hotels. In a non “Stay & Play” tournament, parents may book housing of their choosing.

OUT OF STATE TRAVEL

Plane tickets for players and hotel fees are not included in the JJVA Club Fees. Estimates for the cost of the rooms and the tickets will be provided by JJVA, but reservations and actual travel costs will be the responsibility of each player and their parent/guardian. Attendance at scheduled out of state tournaments is mandatory. Do not sign up to play with a team scheduled to travel if you cannot make the trip. The JJVA travel company will provide the information about the room block, directions and travel needs if any.

SECTION IV: JJVA CLUB SEASON FINANCIAL INFORMATION AND POLICIES

PAYMENT POLICY

All payments for non-travel season services which include lessons, skill sessions, camps, and TAP are due upon registration by check, credit card, or cash. Payment for travel season club programs which includes the National, Regional, Boys’, and Local teams must be made by monthly credit card authorization, or full prepayment.

CLUB TEAM PAYMENT OPTIONS

Payments for travel season team club fees may be made only by one of the following three methods:

1. Debit Card Account Charge Per Month (as scheduled)
2. Credit Card Account Charge Per Month (as scheduled)
3. Paid in full at the time of Registration (Early Payment Discount Available)

A non-refundable Tryout Fee is required at time of registration.

JJVA CLUB FEE COMMITMENT

Important Information: The Total Club Fee for each division is a financial commitment for the Total Amount. The payment schedule offered is the method JJVA uses to break the Total Club Fee into monthly payments to assist in the affordability of the program.

**The monthly financial obligation does not constitute a fee for monthly services. Club fees are a flat fee and are broken up into payments only in an effort to make it more affordable and convenient for our members.*

PAYMENT DEFAULT POLICY

JJVA, Inc. is a Not-for-Profit 501(c)3 corporation. Unpaid dues by members can represent funds not available to meet the club expenses. Any player account delinquent in club fees will have their parent/guardian notified by the club, and the player may be suspended from participating in any club/team or JJVA activity and any club transfer request will be denied. A \$25.00 late fee will be added for any payment over 30 days late, and JJVA reserves the right to inform USAV that a player is not in good financial standing with JJVA. Should a player remain in default, JJVA reserves the right to place the player account in “bad standing” which may also affect their status with other affiliated associations.

FINANCIAL ASSISTANCE PROGRAM

Jacksonville Juniors Volleyball Association (JJVA) is dedicated to serving all youth who wish to play competitive volleyball. JJVA currently provides a player financial assistance fund for local, regional, national, and boys’ team programs. Each season, JJVA has limited funds available for families in need of financial assistance. All Financial Aid is awarded by the JJVA Financial Aid Committee and those seeking assistance must complete the financial aid application and file with the JJVA office by the designated deadline. All members seeking financial assistance must participate in the JJVA Business Sponsorship program.

FINANCIAL AID COMMITTEE

A JJVA Financial Aid Committee (FAC) shall administer funds to support members who qualify for financial aid. The applications and decisions are held confidential between the applicant and the FAC.

FINANCIAL AID CRITERIA

Financial Aid will be awarded based on qualification criteria set by the FAC. Qualification criteria will be based on items such as gross monthly income, family size, number of dependents in family, number of children who wish

to play for JJVA, and extenuating circumstances such as job loss, illness, or death in the family. All awards are based on this information and the funds available.

Financial Aid will never cover 100% of your registration fees. Due to eligibility rules players must make a financial contribution to their own club fee. JJVA offers a Sponsorship Program to assist all who seek financial assistance.

ELIGIBILITY FOR FINANCIAL AID

To be eligible for financial aid, all applicants and their parents/guardians must complete the JJVA Financial Aid Application by the designated deadline date as noted in the FA application.

FINANCIAL AID AWARDS

All financial assistance awards will be applied toward the player's JJVA club program costs. Parents/Players receiving financial aid will be notified by email the amount of the award which will be applied to their financial balance. The remaining balance of program costs will be built into the monthly fees due per JJVA automated deduction.

FINANCIAL AID APPLICATION PROCESS

Application forms will be available online and at the front desk at JJVA. Applications along with all supporting documentation (please see financial aid application for list of documents required), should be submitted in a sealed envelope to the JJVA front desk before tryouts begin. The application will be forwarded to the Financial Aid Committee and all applications must be accompanied by the fees due for registration. In the event, no financial assistance is awarded the fee schedule set forth for the player's respective team assignment will be upheld.

In the event an application is received after the deadline date or a player registers at a later stage of the season, the application will still be reviewed. However, the application will be subject to the availability of funds.

PLAYER RELEASE POLICY – REFUND POLICY

In the event of a season ending catastrophic event established by the governing bodies of the sport before the season starts, JJVA will refund all fees paid for tuition less any expenses that may have been incurred to prepare the team for the season. Season extension or postponement of events does not constitute a season cancellation and **WILL NOT** result in a refund. If the season is cancelled after it has started, JJVA will calculate an appropriate refund amount for services not rendered less any expenses incurred by the club. This refund will be issued in form of a credit issued to your JJVA account. This credit may be used on any JJVA volleyball services offered.

Accepting a position on a club team obligates each player to agree to pay in full the registration and club team fees which are **nonrefundable**, regardless of whether the player decides to leave JJVA prior to the end of the seasonal year. In the event a player wishes to be released from the program or stops playing, JJVA reserves the right not to release the player until all funds due are paid. A player who stops playing during the season is not released from their financial obligation to JJVA. In the event a player wishes to be released from the JJVA team program, the parent/guardian submit a letter or email stating the reason for withdrawal to the Volleyball Director

of JJVA and the Financial Business Manager as well as to the registrar at registrar@floridavolleyball.org for USAV members. For the local Division, a letter or email must be submitted to the Volleyball Director of JJVA and the Financial Business Manager only. This information will then be reviewed by the appropriate staff for a decision.

JJVA Club tuition is Nonrefundable unless specified above. JJVA has partnered with US Sports Insurance to offer you tuition coverage in case your player cannot participate in club activities during the season.

SECTION V: WAIVERS AND ASSUMPTION OF RISKS

LIABILITY WAIVER

Everyone must sign a waiver in order to participate in ANY programs offered by JJVA and/or SEA. Participation in the Jacksonville Juniors Volleyball Center, herein referred to as the “JJVA” or the “Center” or the “facility”, entitles you to participate in all programs offered by JJVA and/or Sports Edge Athletics, herein referred to as “SEA” to include, but is not limited to:

- Lessons (private or group)
- Volley Tots/Mini Volley
- Beach Program
- Video/Recruiting Packages
- T.A.P (Train And Play)
- Rec League
- Open Gym (Age 18+)
- Skill Sessions
- Camps
- Academies
- Club Teams (Girls/Boys)
- Court Rentals (*Clean up fees may apply)
- Any and all other programs offered at JJVA by JJVA or Sports Edge Athletics (SEA) or their partners

In consideration of participating, in any way, in the JJVA and/or SEA programs, and/or participating in, or attending related events or activities, at the center, the undersigned, hereafter called participant, and parent or legal guardian, the undersigned, hereafter called parent/guardian agree that he/she, understands and/or will instruct the minor participant, that prior to participating he/she shall inspect the facilities and equipment to be used, and if the participant believes anything is unsafe, he or she shall immediately inform his or her coach or JJVA staff member of such condition(s) and refuse to participate unless and until such condition(s) is cured or removed.

The participant and parent/guardian, acknowledge and fully understand that each participant will be engaging in activities that involve risk of serious injury, including permanent disability and death, and that severe social and economic loss may result not only from his or her own actions, in actions, or negligence but from the actions, in actions or negligence of others, as well as the rules of play, the condition of the premises or from any equipment used. Further, that there may be other risks not known to the adult and/or minor participant including risks that may not be reasonably foreseeable.

The participant and parent/guardian assume all of the foregoing risks and accept personal responsibility for any injury, disability or death, and any damages, whether social or economic. I represent that I, or my child, am qualified, in good health and in proper physical condition to participate in activity(ies) at the center and hereby authorize any representative of JJVA and/or SEA or medical provider, to seek medical attention on my behalf, or on behalf of my child, to ensure my wellbeing, or the wellbeing of my child, without any legal liability whatsoever, inclusive of any responsibility for any negligent rescue or delayed operations.

The participant and parent/guardian, releases, waives, discharges and covenants not to sue JJVA and/or SEA, it's affiliated clubs, administrators, members, directors, agents, coaches, and other employees of the center, other participants, sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors/lessees of the premises used to conduct the event or activity in which I, or the minor participant for whom I am responsible, participate (all of which are hereinafter referred to as "releases"), from any and all liability to each of the undersigned, his or her heirs and the next of kin, for any and all claims, demands, losses or damages on account of any injury, including death or damage to property, caused or alleged to have been caused, in whole or in part, by the releases or otherwise.

I authorize JJVA and/or SEA to utilize in any promotional materials any image of me/my minor child, while participating in any activity at the center.

JJVA VOLLEYBALL TRAINING CENTER RULES AND REGULATIONS

I will keep my non--participating children by my side in the spectator area or lobby and will not allow them to be unattended at any time; I will not allow them to run inside the facility or on the bleachers, nor allow them on the courts or to play with the balls/equipment; I will not bring gum or candy into the gym area of the facility (lobby only -- drinks are allowed if covered); I will respect the authority of all coaches, directors and staff members of the center and obey all of their lawful requests; I will remain in the spectator area and off the court area unless I am participating in a scheduled activity; I will NOT coach my child from the bleachers/or sidelines, nor interact while the coach is with her/him; I will NOT participate in any game, game-like activities (i.e.; shag balls, stand with coach) nor be on the court AT ALL; unless I have a current membership card with the Florida Region and am asked to assist by a member of JJVA full--time staff (not seasonal coaches) and I will remember that all players are amateur athletes and will acknowledge effort and good performance and display good sportsmanship at all times while at the facility, generate goodwill by being polite and respectful to those around me, support the policies and guidelines of the facility, model exemplary behavior while at the facility, and immediately notify the Administrators in the event that I witness any illegal activity, NOT bring and/or carry any firearms into the facility and NOT bring, purchase or consume alcohol before or during my time in the facility.

By signing below, I agree to abide by the rules and regulations, and facility policies as set forth above, as well as the official rules of USA Volleyball and failure to comply can result in my removal from the facility and suspension and/or cancellation of my membership.

I HAVE READ THE ABOVE AGREEMENT AND UNDERSTAND THAT I/WE GIVE UP CERTAIN RIGHTS BY VOLUNTARILY SIGNING IT AND I/WE NEVERTHELESS DO SO.

In the case of 18-year-old signing their contracts, we will require the parents to act as co-signer of all registration paperwork.

SPORTS EDGE AND JJVA RETURN TO PLAY WAIVER

Everyone must sign a waiver in order to participate in ANY programs offered by JJVA and/or SEA.

In consideration of being allowed to participate in any way in Jacksonville Juniors Volleyball Association and Sports Edge Athletics sports programs, related events and activities, the undersigned acknowledges, appreciates, and agrees that:

1. The risks of injury and illness (ex: communicable diseases such as MRSA, influenza, and COVID-19) from the activities involved in this program are significant, potentially life-threatening, and while particular rules, equipment, and personal discipline may reduce these risks, the risks of serious injury and illness do exist; and,
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation; and,
3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest coach, staff member or official immediately; and,
4. I acknowledge that I am aware that there are risks to me of exposure to directly or indirectly arising out of, contributed to, by, or resulting from:
5. An outbreak of any and all communicable disease, including but not limited to, the virus “severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2)”, which is responsible for Coronavirus Disease (COVID-19) and/or any mutation or variation thereof;

In consideration of having the opportunity to participate as either a team member or competitor at location, and in acknowledging that I am aware of and willing to assume the risks associated with this activity, I hereby voluntarily agree to waive, hold harmless and indemnify Jacksonville Juniors Volleyball Association, Sports Edge Athletics LLC, and its trustees, agents, volunteers and employees from any and all claims, demands, damages and causes of action of any nature whatsoever arising out of ordinary negligence which I, my heirs, my assigns or successors may have against them for, on account of, or by reason of my participation in the above activities. I indicate my agreement to this hold harmless elective noted below.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

This is to certify that I, as parent/guardian with legal responsibility for this participant, have read and explained the provisions in the waiver/release to my child/ward including the risks of the activity and his/her responsibilities for adhering to the rules and regulations. Furthermore, my child/ward understands and accepts these risks and responsibilities I for myself, my spouse, and child/ward do consent and agree to his/her release provided above for all the Releasees and liabilities incident to my minor child's/ward's involvement or

participation in these activities as provided above, EVEN IF ARISING FROM THEIR NEGLIGENCE, to the fullest extent permitted by law.

In the case of an 18-year-old signing their contracts, we will require the parents to act as co-signer of all registration paperwork.

By signing below, you are agreeing to the full terms listed above:

Parent/Guardian Name

Parent/Guardian Signature

Date

Co-Signer (if necessary)

Date

Emergency Phone Number

Participant Name: